

Day To Day

5,000 Attend Tefillah Rally Opposing Missionaries

An unprecedented crowd that police estimate at 5,000 people participated in a *tefillah* rally in Raanana this past Shabbos to express united opposition to a mass missionary event being held in the city's sports center.

The *tefillah* rally was organized by Yad L'Achim late Friday afternoon after the High Court of Justice overruled the Lod District Court's decision to cancel a planned mass *shmad* at the city's sports center.

On Friday night, Yad L'Achim activists, headed by Rabbi Binyamin Vulcan, Rabbi Yisrael Reisner and Rabbi Yaakov Weider, visited shuls and delivered impassioned *drashos* urging people to join the *Shacharis* and *Mussaf* services the next morning.

Dozens of shuls, led by their Rabbanim, made their way to the sports center to participate in a moving display of *achdus*. Prominent among the participants was the Cleveland Rebbe, who arrived with his Chassidim and a *sefer Torah*.

Hundreds of secular residents also came to express their disgust at the missionaries in their midst, and their outrageous activities. Secular city council members who were present said they could not recall a greater display of unity in Raanana.

Hundreds of French immigrants also participated in the *tefillah*. "We didn't come to Israel to be confronted with missionary activities like these," said one.

Due to the national uproar caused by the case, which bounced back and forth between the courts and was the subject of several Raanana city council meetings, hundreds of non-city residents spent Shabbos in the city in order to attend the rally.

Among the thousands of *mispallelim*, three boys celebrated their bar mitzvahs, proudly proclaiming that *Am Yisrael* is faithful to its *mesorah*, from generation to generation.

"This huge gathering is a clear statement of our power to vanquish the

enemy," Harav Yizchak Peretz, the city's Chief Rabbi, told the crowd. "Our strength is in our unity.

"I promise you this will be the last missionary group active in Raanana. We came to Eretz Yisrael to live as Jews, and the missionaries have no right to convert Jews out of their faith. They have no right to exist in this country."

Despite their best efforts, buses arrived at the center carrying 400 Jews from all over Israel to participate in the event. The crowd cried out in pain as each Jew entered the sports center.

Yad L'Achim took precautions to ensure that there would be no violence. It distributed flyers with messages from Rabbanim saying that provocations would only serve the enemy. The huge crowd, without exception, heeded the call and was *mekadesh Shem Shamayim*.

Yad L'Achim reissued its call to *chareidi* MKs to do everything in their power to legislate effective anti-missionary legislation.



Pamphlets containing the *tefillah* and Torah reading were distributed at the rally by Yad L'Achim.

Women in the Workforce ... *V'taas B'chefetz Kapeha*

SHAINDY BABAD

Hi,

I remember when "Head Counselor," "Bnos Leader," and volunteer positions on a resume were a convincing gauge of drive.

One listing on a resume read: "Developed and managed multi-grade after school activity program" at age 15 (i.e. I babysat my siblings. In the afternoon. Crayons and paste.) The submitter presumed it indicated motivation from the toddler stage and onward.

But it doesn't fly in 2015!

Today, in our socially conscious culture, moving ahead in one's career necessitates illustrating being able to take achieved skills to the next level; making a societal contribution/change.

Code Word: Mentor.

What is a mentor? What will it require of me as a busy professional? What are the "benefits"? Is it just a passing fad?

MENTORLESS in CAREERVILLE

Dear Mentorless in Careerville,

Indeed, it is all the rage to have a mentor and be a mentor. So, which would

you choose? What are they? Are they mutually exclusive?

Mentor: According to the Merriam-Webster Dictionary, a mentor is someone "who teaches or gives help and advice to a less experienced and often younger person."

Indeed, one can both be a mentor and have a mentor.

Most of us do it naturally; mentoring is inherent in our interactions throughout our day. Yet, there is indeed value to creating an established and defined mentor relationship.

For the mentor: The act of mentoring someone younger or novice compels one to articulate professional details. Clarifying and reviewing processes and systems (you probably wouldn't do so otherwise) grants the mentor current, valuable insights. A bright and motivated mentee will often challenge assumptions and status quos — often a novel method for sharpening one's own performance.

Devotedly guiding a neophyte is rewarding — it gives us "*nachas*" to see our "students" grow! It's an opportunity to build alliances and friendships that can pan out in a valuable way. A serious

mentee will often be helpful in assisting the mentor in meeting some work deadlines and goals. Getting technical and practical assistance (the first draft of your upcoming presentation) works beneficially for both: hands-on skill building for the mentee, and a helping hand for the mentor.

A mentor is a cross between a coach, a friend, a teacher and a pseudo boss. The best mentors and mentees take their relationship seriously. They prepare for their meetings and work toward specific goals, in addition to giving/receiving general advice. Coaching can be focused on the professional realm, the personal, the spiritual or a combination thereof.

The best advice I got, when starting out as a newbie 19 year old looking for a job, was actually from our Rav. He suggested I find a mentor as a vanguard for working in the secular environment. Indeed, the mentorship relationship served me well. My personal experience, and that of the mentors in the Temech's Kesharim program, shows that it takes some investigation and effort to find a good match. But the mentor relationship is well worth it and rewarding.

FYI — you are welcome to join our project as a mentor or as a mentee. You may just find the structure of working within a group of mentors/mentees helpful as you start on this new professional venture.

Sincerely,
Shaindy

Temech is a nonprofit organization that promotes employment, entrepreneurship and professional development for women in Israel. Shaindy Babad is the CEO of Temech. Shaindy joined Temech in 2008 after working in high-tech and as a serial social entrepreneur.

We want to hear from you! This discourse is for and about you, me, all of us. Please send your comments, thoughts to hamodia@temech.org.

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Brussels and approved by the Israel Chief Rabbinate." But the Chief Rabbinate of Israel published an announcement on Jan. 31, 2014 that "the product is imported and is not approved by the import department at the Chief Rabbinate of Israel." The customer claimed that Supersol violated the law prohibiting *kashrus* deception.

Supersol did not deny that the product had not received the formal approval of the Chief Rabbinate, but claimed that the labeling stemmed from "human error and a misunderstanding, even though *halachically*, the product is kosher."

However, the court ruled that although the *kashrus* certificate issued by the Brussels rabbinate indicates that the product is kosher, that is not relevant to the claim that consumers were misled.

As such, the compensation was determined based on the number of

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